ONLINE RECRUITMENT SYSTEM FOR RAMCO MANPOWER SERVICES

A Special Problem Presented to
the Computer Studies Department
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ABSTRACT

Ramco Manpower Services (RAMCO) uses manual procedures in the processing of applicants. This kind of transaction causes the establishment to encounter several problems like large volume of documents, long time spent for preparation and retrieval of reports, and unsecured data. To solve these problems, the proponent try to come up with an effective system, a web-based system that will not only serve as a solution to the problems aforementioned but also to strengthen RAMCO's approach to prospective clients and applicants. The proposed Web-based system for RAMCO is capable of transferring data between the users and storing data on databases. This system makes the job easier, faster and more accurate. Data is greatly organized through databases and report generation becomes accurate and easy to organize. Also, the system includes security access for protection of data and confidentiality of information from unauthorized users.

Technology today paves the way to provide key information to the people. In the field of business, the more information about a company is accessible, concise and adequate, the more it becomes an effective marketing strategy in attracting business clients, increase product sales, and services. Internet is one of the efficient approaches. The proponent intends to help a certain company attain optimum marketability. In this study, the company's information gives full details to their clients. Through this fact, the researchers conclude that Online Recruitment System for Ramco Manpower Services is the

best and most suitable project to help achieve optimum marketability of the company. In effect, the purpose of the documentation is to provide precise information. This provides complete data of the applicants. Records have evolved from manual-system, paper-based method to the computerized paperless method of record keeping. The information includes complete details of the employee. Websites are capable of providing the information to attain the goals mentioned above.

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