

**ABSTRACT**

The proponents have designed network-based payroll system for digitize data with biometric technology which creates an easier way for the HR department to summarize attendance, Accounting department to compute payroll and the company to handle management and reports. The proposed system lessens work to save time which makes it convenient. Each department has its own module: In the HR department it can check and update attendance and in the Accounting Department the main payroll module is found where in the computations and deductions take place. The proposed system stores all data, accounts, information and computations done on the ordering module on the database provided. The proposed system has security features which are installed on the system to ensure data integrity and protection. The proposed system provides easy maintenance which comes in three ways: adding, modifying, and deletion. Lastly, the proposed system generates reports like SSS report, PhilHealth report and Tax Contribution report semi-monthly, monthly, and annually.