DEVELOPMENT OF A NETWORK-BASED PAYROLL SYSTEM FOR KRIMIKA INDUSTRIAL & SERVICES WITH BIOMETRICS

An Undergraduate Research Presented to
Computer Studies Department
College of Science
De La Salle University – Dasmariñas

In Partial Fulfillment of the Requirement for the
Degree of Bachelor of Science
in Computer Science

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August 2012

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ABSTRACT

Krimika Industrial Sales and Services was established since 1996 by Mrs. Lourdes J. Gonzales. It started as small electrical and air – conditioning services. This kind of business was conceptualized when she became a co – owner of a Unique Machine Shop as she assisted her father to manage the shop from1985 up to 1996. As a co – owner of this shop and her father Mr. Angel F. Javier and especially to her late brother Ernacio A. Javier are the pillars of this enterprise.

The company's strength lies in the solid experience and vision of her grandfather, her father and her late brother Enrico; thus growth of the business from small machine shop to a complete and comprehensive Mechanical, Fabrication, Air – Conditioning and Electrical Services.

Krimika Industrial Sales and Services is one stop shop. They are ready to serve their customers 24/7 including holidays. Krimika Industrial Sales and Services is committed to deliver the highest quality of products and services in mechanical, satisfaction, gain a competitive edge in the commercial and industrial markets and go beyond customers expectation to encourage continuous patronage.

They have three types of employees: 59 regular, 20 contractual and 15 trainees. Both regular and contractual have either daily or monthly salary.

They belong to a semi-computerized category where an accounting personnel officer manually counts the number of days worked by each employee and overtime rendered and writes it at the bottom part of each employee's name for confirmation of data and then endorses it to the accounting department for payroll computation.

The goal of this study was to develop and present efficient and user-friendly computerized payroll processing system that will reduce errors and will consume time in getting what and how to handle the company in solving tasks not only for a day but also in the future.