#### STRATEGIC MANAGEMENT PLAN FOR INVESTRENEUR MULTI PURPOSE COOPERATIVE

A Management Research Paper
Presented to the Faculty of the College of Business and Accountancy
Graduate Studies in Business

De La Salle University-Dasmariñas City of Dasmariñas, Cavite

In Partial Fulfillment
of the Requirements for the Degree of
Master of Business Administration

**DOMINGO A. BATARIO** 

January 9, 2014

#### **EXECUTIVE SUMMARY**

According to Cooperative Development Agency (CDA), there are 22,555 cooperatives in the entire Philippines, and Region IV (e.g., CALABARZON) is ranked with the highest number of registered cooperatives - 11.65 percent or 2,629. Apparently, 1.4 percent comprise the 325 cooperatives in various cities and municipalities in the Province of Cavite. This scenario denotes that cooperative has been booming and viable for more prospective market demand and business opportunities.

The main subject of this strategic management plan is the "Investreneur Multi Purpose Cooperative (IMPC)", a multi purpose cooperative in the Province of Cavite. IMPC is one of the oldest cooperatives in the Province of Cavite at 35 years of service since 1978. It started from an initial member's share capital of PhP52,500.00 to substantial amount of PhP39,439,203.00 as of FY 2012. It has substantial total asset, member's equity, and net surplus of PhP56,959,163.00, PhP53,489,351.00, and PhP1,022,326.00, respectively as of FY 2012. It offers diversified products and services, namely: deposits of share capitals and savings in various financial and bank institutions, provident loans, productive loans, insurances, and goods and services from three (3) substantial investments, namely: *JETTI* gasoline station, *EXPRESSPAY*, and *FINDS* convenience store. This denotes that IMPC has viable cooperative direction and business operations to make them recognized cooperative, financially stable, and capable to invest in lucrative enterprises in the near future.

This paper determined the key success factors needed to compete in the financial services industry, particularly in the cooperative sector. Using the Competitive Profile Matrix (CPM), the performance of IMPC as an institution was compared to its two (2) major competitors. CPM results showed that IMPC is strong over its one competitor in terms of viable cooperative direction and business operations. However, IMPC has room for improvement in dedicated leadership and effective management and technological advancement and innovativeness. Aside from the CPM, external environment analysis was evaluated to establish the key economic, market, competition, socio cultural, technological, legal political, and environmental factors that affect the institution and its enterprises. The External Factor Evaluation (EFE) Matrix was used and results revealed a total score of 3.29 for IMPC, which is above the average of 2.5, meaning the firm is doing relatively well by taking advantage of the external opportunities and by minimizing or avoiding the threats.

On the other hand, the Internal Factor Evaluation (IFE) Matrix was used in determining the performance of IMPC in terms of taking advantage of its strengths and countering its weaknesses. The IFE matrix results revealed that IMPC has a weighted score of 2.59 which is above the average of 2.5, meaning the firm is internally strong.

To have diverse strategic options for IMPC, strategies formulated were based primarily on the results of the Threats Opportunities Weakness Strengths (TOWS) Matrix, Internal-External (IE) Matrix, Strategic Position and Action Evaluation Matrix (SPACE), and Grand Strategy Matrix (GSM). Based on the results from the foregoing matrices, IMPC should focus in product development.

After careful analysis of the internal and external environment of IMPC, the researcher recommended that the product development with specific strategies such as IMPC needs to explore investment on personal, beauty, (e.g., dealership of perfume/cologne, beauty soap, etc.) and health care products (e.g., dealership of alternative supplements, tea, etc.), introduce extended/additional loans, explore investment on food business (e.g., food kiosk, restaurant, canteen, etc.), and explore investment on water station and laundry shop, in order to improve an asset yield to generate income from 1.78 percent to more than 4 percent and, at the same time, to achieve a rate of return on member's share from 1.31 percent to 4 percent inflation rate.

On the other hand, in order to increase the membership by 70 percent at the end of FY 2018, IMPC should need to entice employees of micro-small-medium enterprises (MSMEs) in Cavite and nearby towns of Batangas and Laguna, market associate membership within the community, and create effective marketing package for the community (e.g., Ppt, presentation, leaflets, brochures, etc.), etc. More so, in order to increase the sales of JETTI and suffice the sales of FINDS, IMPC should need to develop and implement an extensive and effective marketing program.

Action Plans and a monthly performance assessment review were defined. It was recommended to monitor the implementation of the strategies to ensure that the activities are on track to attain the institution's objectives.

With the foregoing Strategic Plans, it is expected that INVESTRENEUR MULTI PURPOSE COOPERATIVE (IMPC) will significantly prosper its business and maintain a highly lucrative operations in the next five (5) years.





#### **TABLE OF CONTENTS**

	Page
TITLE PAGE	i
DEED OF DECLARATION	ii
APPROVAL SHEET	iii
BIOGRAPHICAL SKETCH	iv
ACKNOWLEDGEMENT	vi
EXECUTIVE SUMMARY	vii
Introduction	1
Brief History of INVESTRENEUR MULTI PURPOSE COOPERATIVE	1
Research Design and Methodology	4
Scope and Limitation	7
Vision and Mission	8
Environmental Analysis	16
External Environmental Analysis	18
Economic Factors	18
Socio Cultural, Demographic Trends and Lifestyle Changes	42
Legal and Political Aspect	47
Technological Development	49
Environmental Aspect	50
Industry and Competitor Analysis	52

Company Analysis	91
Strategic or Long Term Objective	164
Strategy Formulation	166
Generation of Strategic Options	166
Recommended Business Strategies	183
Strategy Implementation	214
Action Plans and Departmental Programs	217
Financial Consideration Programs	221
Projected Statement of Comprehensive Income	221
Projected Statement of Balance Sheet	223
Projected Statement of Cash	226
Basic Assumptions	228
Key Financial Ratios	230
Strategy Evaluation/Monitoring and Control	241
Appendices	
References	270



#### LIST OF TABLES

Table		Page
1	IMPC's Current Mission Statement	10
2	Proposed IMPC Mission Statement with 9 Components	13
3	Members of Cavite Coopereneurs Surety Fund	49
4	Total Number of Newly Registered Cooperatives by Region as of December 31, 2012	53
5	Total Number of Newly Registered Cooperatives by Region, by Type, January 1 to December 31, 2012	56
6	Total Members Generated by Newly Registered Cooperatives by Region, January 1 to December 31, 201	58
7	Total Cooperative Membership as of December 31, 2012	59
8	Number of Banks in Region: 2003 to 2012	66
9	Banking and Non Banking Institutions situated in Aguinaldo Highway, Dasmariñas City	68
10	Industry Paired Comparison Table – CPM	84
11	Competitive Profile Matrix (CPM)	85
12	Paired Comparison Method for External Factors	89
13	External Factor Evaluation (EFE) Matrix	90
14	Top 25 Cooperatives based on Net Surplus in FY 2010	244
15	Top 25 Cooperatives based on Equity in FY 2010	245
16	Top 25 Cooperatives based on Assets in FY 2010	246
17	Top 25 Cooperatives based on Equity in FY 2012	247
18	Horizontal Analysis of Income Statement	104

19	Vertical Analysis of Income Statement	107
20	Horizontal Analysis of Balance Sheet	110
21	Vertical Analysis of Balance Sheet	114
22	Horizontal Analysis of Cash Flows	118
23	Performance Standard for Philippines Cooperative Indicators	123
24	Paired Comparison Method for Internal Factors	162
25	Internal Factor Evaluation Matrix	163
26	Strengths - Opportunities Strategies	167
27	Weaknesses – Opportunities Strategies	170
28	Strengths – Threats Strategies	172
29	Weaknesses – Threats Strategies	174
30	Internal and External Positions	176
31	Summary of Recommended Strategies	183
32	Quantitative Strategic Planning Matrix – Product Development	186
33	Strategic Objectives	217
34	Projected Statement of Comprehensive Income	221
35	Projected Statement of Balance Sheet	223
36	Projected Statement of Cash Flows	226
37	Basic Assumptions	228

38	Key Financial Ratios	230
39	Accounting Analysis	238
40	Philippine Cooperatives, 1939 – 2009	268
41	Increase of Membership in Philippine Cooperative, 1985 to 2009	268





#### LIST OF FIGURES

Figure		Page
1	Inflation Rates in the Philippines, 2008 to 2012	20
2	Interest Rate from 2000 to 2009	22
3	US Dollar to Peso Exchange Rate, 2006 to 2012	24
4	Percentage of Total Expenditure for FY 2009	26
5	Total Family Income and Expenditure, 1997 to 2009	28
6	Income Distribution of Families by Income Class and Main Source, FY 2009	30
7	Philippines' Employment Rate from Year January 2008 to January 2013	32
8	CALABARZON (Region Iva) Total Population, 2010 Census	34
9	Total Cavite Population by Census Year, 1960 to 2010	36
10	Top Ten Populous Cities/Municipalities Cavite, 2010	37
11	Map of Province of Cavite	40
12	Percentage and Number of Regular Members by Gender in 107 Cavite Cooperatives, FY 2010	44
13	Percentage and Number of Associate Members by Gender in 107 Cavite Cooperatives, FY 2010	44
14	Percentage and Number of Members by Gender in 107 Cavite Cooperatives, FY 2010	45
15	Number of Cooperative in Cavite as of November 7, 2012	54
16	Total Number of Newly Registered Cooperatives by Region	
	January 1 to December 31, 2012	57

17	Total Members Generated by Newly Registered Cooperatives by Region, January 1 to December 31, 2012	58
18	Total Cooperative Membership as of December 31, 2012	59
19	Non Banking Institutions in Cavite	63
20	Banking Institutions in Cavite	63
21	Banking and Non Banking Institutions situated in Aguinaldo Highway, Dasmariñas City	68
22	Cooperatives in Dasmariñas City, Cavite	70
23	Porter's Five Forces Model of Competition	73
24	Map of JETTI Silang Station	94
25	JETTI Silang Station in Brgy. Lucsuhin, Aguinaldo Highway, Silang, Cavite	94
26	Expresspay's Services	96
27	FINDS Convenience Store in San Lorenzo Village, Sta. Rosa, Laguna	98
28	Overall IMPC's Net Income, Year 2010 to 2012	100
29	Overall IMPC's Expense, Year 2010 to 2012	100
30	IMPC Membership Trend	102
31	McKinsey 7S Principles	128
32	IMPC's Equity Investments (thousand)	131
33	Utilization of 200 sq. meters Lot Area for Commercial Space Leasing	135
34	2013 IMPC Officers Organizational Structure	137



35	2013 IMPC Management Organizational Structure	138
36	Process for IMPC Membership Application	141
37	Process for IMPC Loan Application	142
38	Process for IMPC Share Capital Loan Application	143
39	IMPC's Online Forms	145
40	IMPC's Website	147
41	Year to Year Loan Take Out (million)	156
42	IMPC's 2012 Loan Releases	156
43	IMPC's Past Due Rate Trend	158
44	SPACE Matrix	178
45	The IFE Total Weight Scores	180
46	Grand Strategy Matrix – IMPC	182
47	Top 4 Product Development by OSPM	212



#### LIST OF APPENDICES

Appendix		Page
A	Table 14. Top 25 Cooperatives based on Net Surplus in FY 2010	244
В	Table 15. Top 25 Cooperatives based on Equity in FY 2010 .	245
C	Table 16. Top 25 Cooperatives based on Assets in FY 2010.	246
D	Table 17. Top 25 Cooperatives based on Equity in FY 2010.	247
Е	External View Template	248
F	Internal View Template	250
G	Strategic Mapping – Financials	253
Н	Income Statement by Type of Operations	260
I	Comparison of various Franchisors or Suppliers	261
J	Strategic Mapping - Operations and Productivity	263
K	Strategic Mapping – People	267