



ABSTRACT

NAME OF INSTITUTION: DE LA SALLE UNIVERSITY – DASMARIÑAS

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TITLE: A STUDY ON GOVERNMENT SERVICE INSURANCE
SYSTEM IN PROVIDING SOCIAL SECURITY FOR THE
GOVERNMENT WORKFORCE, 2001-2004

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COST: P6000

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OBJECTIVES OF THE STUDY:

A. GENERAL:

A study on Government Service Insurance System in Providing Social Security for the Government Workforce, 2001-2004

B. SPECIFIC

This study sought to study the Government Service Insurance System in providing social security for the Government Workforce. The researchers sought to answer the following questions:



1. What are the services being offered by G.S.I.S to its members?
2. Where G.S.I.S does get its funds to render its services to its member?
3. What are the other programs of G.S.I.S?
4. What are the new innovations of services being offered by G.S.I.S?
5. Are there any improvements in claims and benefits of G.S.I.S during 2001 to 2004?
6. Does G.S.I.S really help its members with their services?
7. Is there any disadvantage of G.S.I.S?

A. SCOPE AND COVERAGE:

The study covered the Government Service Insurance System, 2001-2004.

METHODOLOGY:

The descriptive method was utilized as well as the documentary analysis.

MAJOR FINDINGS:

1. G.S.I.S corporate vision is a progressive Philippines whose public servants are secured and proud with the adequate benefits and responsive service.
2. The G.S.I.S in its social security package during 2001 was estimated at 1.4 million employees of the Philippine Government. In addition, the G.S.I.S also services the members of the government departments and beneficiaries, the



retirees and pensioners, and the survivors of the deceased members or pensioners.

3. G.S.I.S has generated innovative ways to serve its members.

CONCLUSION

As a result of the findings of the study, the researchers have come up with the following conclusion:

1. Government Service Insurance System is, first and foremost, a social insurance institution. It is also a branch of the government that gives insurance to the public sectors. It is a Government Owned Controlled Corporation.
2. The G.S.I.S increased its claims and benefit from 2001 to 2004, e.g. Life and Retirement benefit P16.903 billion to P26.760 billion.
3. G.S.I.S is not a perfect Government Institution for also has disadvantages
4. The services being offered by G.S.I.S are the following; disability benefit, employee compensation benefit, funeral benefit, retirement benefit, life separation benefit, unemployment benefit, loan benefit, scholarship and insurance benefit.
5. The new plans generated by G.S.I.S are the G.S.I.S info text, G.S.I.S ID card and e-G.S.I.S is very helpful to its clients.
6. Salary loan is where most of the funds of G.S.I.S come from because it is the Safest from other source of revenues.