AN EVALUATION OF THE GUIDANCE SERVICES OF THE IMUS UNIDA CHRISTIAN SCHOOL FOR S.Y. 2007 – 2008: BASIS FOR AN ENHANCED GUIDANCE PROGRAM

A Master's Thesis

Presented to the Faculty of the

College of Education Graduate Studies

De La Salle University – Dasmariñas

Dasmariñas, Cavite

In Partial Fulfillment
of the Requirements for the Degree
Master of Arts in Education
Major in Guidance and Counseling

ZALDY S. CAÑEGA

March 2009

ABSTRACT

Title: AN EVALUATION OF THE GUIDANCE

SERVICE OF THE IMUS UNIDA CHRISTIAN

SCHOOL FOR S. Y. 2007 – 2008: BASIS FOR

AN ENHANCED GUIDANCE PROGRAM

Type of Research Work: Descriptive Evaluative Research

Author: Zaldy S. Cañega

Degree: Master of Arts in Education

Major: Major in Guidance Counseling

This descriptive-evaluative study intended to evaluate the existing guidance program for school year 2007-2008 of the Imus Unida Christian School and ultimately to propose an enhanced guidance program. The conceptual framework which evolved from the systems approach of Input, Process and Output Model (IPO) was adopted. This study covered the assessment of the guidance program as perceived by the personnel consisting of the principals of the elementary and high school departments, the registrar, the guidance counselors, preschool, elementary and high

school teachers, Grades III to IV pupils and high school students. It utilized the survey form of Oemer (2002) which was revised to suit the study.

The main source of data came primarily from the responses of a total of 448 respondents with 34 school personnel, 279 Grade III to IV pupils and 125 high school students. The researcher used the total enumeration sampling. Other background and context-building data were gathered from interviews.

Findings from the study showed that personnel-respondents' mean age was 32.60, all female, have finished the Bachelor's degree in education, have served the school for a mean total of 12 years and have very little training in guidance.

All the services in the Guidance Program for school year 2007 – 2008 were rated *highly satisfactory* by the respondents.

These findings imply that personnel-respondents need to acquire training related to guidance. Despite the assessment, there is no need to enhance the Guidance Program in order to meet the growing need of the school.

The study concludes that school personnel need training-related to guidance in order to effectively assist the guidance personnel in meeting the needs of the school clientele.

The present study therefore recommends the following:

- In-Service Professional Development should include trainingrelated to guidance so that faculty members will be made more aware of the role they need to undertake in the guidance program;
- 2. Periodic evaluation of the guidance program should be undertaken in order to determine its effectiveness;
- The school community should be made more aware of the services rendered by the Guidance Office thru its programs;
- The Enhanced Guidance Program should include activities geared towards the wellness of the administrators, teachers and other personnel of the school;
- The Enhanced Guidance Program for the Imus Unida Christian School should be implemented in order to insure the total wellbeing of the school community.

TABLE OF CONTENTS

TITLE PAGE	1
ABSTRACT	2
APPROVAL SHEET	5
ACKNOWLEDGMENT TABLE OF CONTENTS	6
TABLE OF CONTENTS	8
Chapter	
1 THE PROBLEM AND ITS BACKGROUND	
Introduction	14
Theoretical Framework/	
Conceptual Framework	16
Statement of the Problem	20
Assumptions	21
Scope and Delimitation of the Study	21
Significance of the Study	22
Definition of Terms	23
2 REVIEW OF RELATED LITERATURE	
Conceptual Literature	27
Research Literature	36
Synthesis	42

3	METHODOLOGY	
	Research Design	44
	Population and Sampling	44
	Respondents of the Study	45
	Research Instrument	46
	Validation of the Instrument	46
	Data Gathering Procedure	47
	Statistical T <mark>rea</mark> tment of Data	47
4	PRESENTATION, ANALYSIS AND	
	INTERPRETATION OF DATA	
	Specific Problem 1	49
	Specific Problem 2	58
	Specific Problem 3	85
	Enhanced Guidance Program of the	87
	Imus Unida Christian School	
5	SUMMARY, CONCLUSIONS AND	
	RECOMMENDATIONS	
	Summary of Findings	97
	Conclusions	100
	Recommendations	102
REF	ERENCES	103

APPENDICES

Α.	Background of the Study	109
В.	Permission to Conduct Study	111
C.	Evaluation Questionnaire for	112
	Personnel	
D.	Evaluation Questionnaire	116
	for Pupils/Students	
E.	Proposed Guidance Program	119
	Of Imus Unida Christian School	
	SY 2007 – 2008	
F.	Curriculum Vitae	122

LIST OF TABLES

TABLE		PAGE
1	List of Respondents	45
2	Distribution of Personnel-Respondents	50
	According to Age	
3	Distribution of Personnel-Respondents	51
	According to Gender	
4	Distribution of Personnel-Respondents	52
	According to Highest Educational Attainment	
5	Distribution of Personnel-Respondents	54
	According to Present Position in School	
6	Distribution of Personnel-Respondents	54
	According to Length of Service in the School	
7	Distribution of Personnel-Respondents	57
	According to Number of Training	
	Related to Guidance	
8	Level of Satisfaction on the Effectiveness	60
	Of the Individual Inventory Services as	
	Perceived by Respondents	
9	Level of Satisfaction on the Effectiveness	63
	Of Information Service as	

	Perceived by Respondents	
10	Level of Satisfaction on the Effectiveness	67
	Of Counseling Service as	
	Perceived by Respondents	
11	Level of Satisfaction on the Effectiveness	71
	Of Placement Service as	
	Perceived by Respondents	
12	Level of Satisfaction on the Effectiveness	75
	Of Follow-Up Service as	
	Perceived by Respondents	
13	Level of Satisfaction on the Effectiveness	79
	Of Testing Services as	
	Perceived by Respondents	
14	Summary of the Level of Satisfaction	82
	On the Effectiveness of the Guidance Services	
	As Perceived by the Respondents	

FIGURE

FIGURE		PAGE
1 (Conceptual Paradigm showing the	19
V	/ariables and Criterion Variables as	
E	Bases for the Proposed	
E	Enhanced Guidance Program of the	
Į.	mus Unida Chris <mark>tian</mark> School	