De La Salle University - Dasmariñas

ONLINE JOB RECRUITMENT SYSTEM
FOR TAI-FIL MANPOWER SERVICES
CORPORATION

An Undergraduate Research Proposal Presented to
The Computer Studies Department
College of Science and Computer Studies
De La Salle University – Dasmariñas

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Su, Snow White L.
Tucal, Na-Imah E.
Wong, John Kenneth I.

Ms. Roda N. Sanares
Adviser

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ABSTRACT

The Online Recruitment system is a web based tool and fully automated recruitment, selection and appointment capability that contributes to reduce cost per hire and time per hire, while enhancing overall process quality and standards and hiring outcomes. It is a system developed to help the applicants, clients and employees to adapt the new technology and lessen the workload by the agency. Some features of this system are posting vacancies, handling assessment of applicants, conducting candidate profiling, tracking progress, video resume and live chat to the admin.

This project generally deals with providing application assistance for job seekers through this system. The applicants can easily get contact with the organization. At the same time it makes easy for the company to get an employee. For this purpose initially both employers and applicants have to register on this website. Once the applicants have registered this on website they have to give their complete personal details and skills. In the same way the companies have to give complete details of jobs they are providing. By this the employee and job seeker can communicate with each other.

Thus this project plays an important role for recruiting of employees. The companies can access even remote areas of the country. It also gives good opportunity for the job seeker to access the information about the organization. Thus this project satisfies both job seekers and employees.

PHP (P Hypertext Preprocessor) is the primary language used by the proponents to developed Online Recruitment system and mySQL for the database of the system's records.