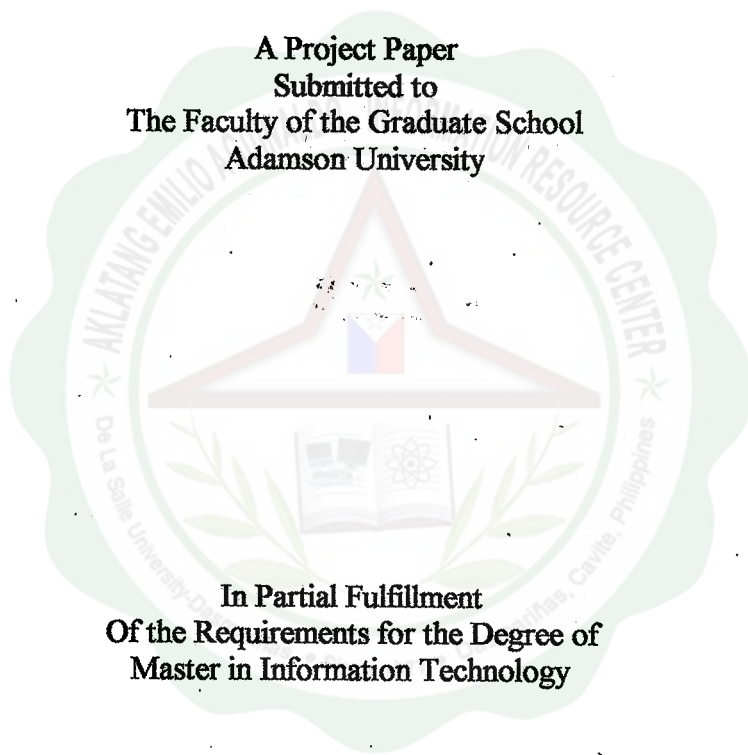


**Adaptability of the Developed Faculty Ranking and Promotion System for  
De La Salle University – Dasmaringas**

**A Project Paper  
Submitted to  
The Faculty of the Graduate School  
Adamson University**



**In Partial Fulfillment  
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**ABSTRACT**

**TITLE:** **ADAPTABILITY OF THE DEVELOPED FACULTY RANKING AND PROMOTION SYSTEM FOR DE LA SALLE UNIVERSITY-DASMARIÑAS**

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The Faculty Resource Development Office uses a mechanical system in processing transactions which is very tedious and is prone to errors that often result to inconsistency of data, high chances of redundancy, and limited data sharing.

The developed faculty ranking and promotion system for De La Salle University – Dasmariñas intends to provide a systematic procedure for encoding, updating, processing and retrieving records of faculty members for the Faculty Resource Development Office (FRDO). In this study, faculty members refer to academic teaching faculty who can be a full time or part-time faculty member. It advocates the concept of a Decision Support System, a system which emphasizes and provide a user-friendly software that produces and presents information that can facilitate in the management’s decision-making process.

This study intends to provide solutions to problems encountered in a mechanical system currently used by Faculty Resource Development Office. The developed automated

Moreover, this new system would ease the workload of the FRDO and would also be beneficial to the faculty of the university.

Both groups of respondents “strongly agree” that FRPS meets all the requirements needed by the FRDO” particularly on capability, portability, maintainability, accuracy and interface of the status of the newly developed Faculty Ranking and Promotion System for De La Salle University-Dasmariñas.

The adaptability of the newly developed system as perceived by the two groups of respondents in terms of ranking, promotion, procedures and reports was believed to be “highly adaptable”. It indicates that the system is working effectively in providing the necessary tasks and reports needed by the respondents from the Faculty Resource Development Office.

The study showed that there was no significant difference in the perception of the respondents as regard current status of the System in terms of the following characteristics: Capability, portability, maintainability, accuracy and interface.

The result indicates that there is no significant difference in the perception of the two groups of respondents in terms of the adaptability of the developed system. This can be justified from the results obtained in the following categories of the system: ranking, promotion, procedures and reports. All these items accepted the hypothesis that the developed system for Ranking and Promotion System is highly adaptable.

There were few problems encountered during the system evaluation but they can be easily resolved. Maintenance of the system is very necessary for future use of the Faculty Resource Development Office.

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