



ABSTRACT

NAME OF INSTITUTION : De La Salle University – Dasmariñas

ADDRESS : Bagong Bayan, Dasmariñas, Cavite

TITLE : The Impact of Workload on the Academic
Performance of SPREAD Financial Aid
Grantees at De La Salle University –
Dasmariñas School Year 1998-2002.

NO. OF PAGES : Ninety Six (96)

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FUNDING SOURCE : Personal

COST : Php 28,000.00

DATE STARTED : July, 2001

DATE COMPLETED : February, 2003

STATEMENT OF THE PROBLEM:

This study attempts to find out the impact of work load on the academic performance of financial aid grantees. Likewise, it attempts to determine if factors such as work load and academic loads of all financial aid grantees in SPREAD have affected their academic performance.

12 JUN 2003



SCOPE AND LIMITATIONS:

This study analyzed the impact of service hours rendered on the academic performance of Financial Aid Program Grantees of Scholarship Program for Educational Assistance and Development (SPREAD) of De La Salle University – Dasmariñas, for four consecutive school years: SY 1998-1999; SY 1999-2000; SY 2000-2001 and SY 2001-2002.

RESEARCH DESIGN:

Descriptive research was used in this study. It determined the impact of work load on the academic performance of SPREAD financial aid grantees. It covered the school years 1998-1999, 1999-2000, 2000-2001 and 2001-2002. It likewise explored the impact of secondary academic background, work load, nature of tasks, academic loads, extra curricular activities to the academic performance or the grade point average (GPA) of financial aid grantees.

FINDINGS OF THE STUDY:

The present worldwide economic crisis, political upheavals and social problem have affected families of all levels. According to Mr. Glenn Jones, Global Alliance for Transnational Education (GATE) Chairman and CEO, “Education is the great hope for the survival of human kind and for the forward progress of civilization.” Indeed, education is essential to our



progress as human beings. In this regard, the Scholarship Program for Educational Assistance and Development (SPREAD) of De La Salle University – Dasmariñas supports students to finish their studies and at the same time helps them to improve relationship with others and improve personal attitude towards responsibility.

The most important purpose of this study is to analyze the importance of SPREAD to the student in terms of financial support. This study also seeks to know the effects of the workload in the student academic performance.

Research findings indicate that there is a highly significant relationship between the workload and the academic performance of the financial aid grantees. In the same way, it shows that the bigger the work load, the more that grantees strive in their studies because they have to maintain a good academic performance to remain in the scholarship program. Also, SPREAD financial aid grantees maintain good academic performance despite the full load academic units enrolled and their extra curricular activities. It is a matter of time management and self discipline among the SPREAD grantees to get involved with the extra curricular activities without ^{affecting} suffering academic performance.



CONCLUSION:

Covering the school year 1998 – 2002 one hundred thirty eight (138) students finished their courses through the help of SPREAD program. Through this scholarship program, De La Salle University – Dasmariñas, shows its support in terms of financial assistance to the students.

It recognizes the fact that students with the least chances to succeed in college are those from families having the lowest income. In this regard, the SPREAD scholarship program of De La Salle University – Dasmariñas is open to all students who are willing to finish their studies even without high scholarly record during their secondary years.

In terms of the relationship between work load and academic load of financial aid grantees, it was discovered that the longer the assigned number of work hour is, the better their academic performance become.

Similarly, based on the survey results more students applied for financial aid scholarship during their third and fourth year level, because there is a minimum number of service hours required. The researcher also concludes, that there is a minimum number of financial aid grantees who are first and second year students because of the maximum number of service hours required. Also, some of them are not aware of such scholarship.



It is also noted that four work categories namely: data encoding, messengerial, receptionist, and checking of professors test papers are generally experienced by SPREAD financial aid grantees and these are not obstacle for them not to complete the assigned work load.

SPREAD financial aid grantees maintain good academic performance despite the full load academic units they are enrolled in and their extra curricular activities. The researcher points out that it's a matter of time management and self discipline among the SPREAD grantees to get involved with extra curricular activities without sacrificing their academic performance.

The researcher also concludes that the required work load hours rendered by SPREAD grantees for every semester in various offices/department at De La Salle University – Dasmariñas helps them improve interpersonal skills and improve personal attitude towards responsibility.

On the other hand, the researcher also concludes that the grantee is usually assigned to a department or unit in line with their course/specialization, e.g. grantees under the political science program are assigned in the Social Sciences Department.

Indeed, the SPREAD program proved that being poor is not an impediment in achieving exemplary and high quality education.



RECOMMENDATIONS:

Based on the result of the study, the following recommendations are given: (1) Encourage more deserving students from public schools to study in De La Salle University – Dasmariñas by availing of SPREAD program. (2) The management should provide additional budget for the SPREAD program to increase the number of deserving students who are willing to finish their courses. (3) To give a longer period of time for filing and screening of applications. And (4) lastly, to provide ample venue for SPREAD office and its Coordinator to have frequent consultations with its grantees. In addition, more personnel are needed to assist the Coordinator in monitoring, advising and guiding SPREAD grantees.

Hopefully, Scholarship Program for Educational Assistance and Development (SPREAD) of De La Salle University – Dasmariñas will be a great help to all the students, not only to the financial matters but also to the personal qualities of the grantees.



**THE IMPACT OF WORK LOAD ON THE ACADEMIC
PERFORMANCE OF SPREAD FINANCIAL AID GRANTEES
AT DE LA SALLE UNIVERSITY – DASMARIÑAS
SCHOOL YEAR 1998-2002**

**A Thesis
Presented to
the Faculty of the Graduate School in Business
De La Salle University – Dasmariñas**

**In Partial Fulfillment
of the Requirements for the Degree
Master in Business Administration**

**by
Marites N. Durias – Velado
February 2003**



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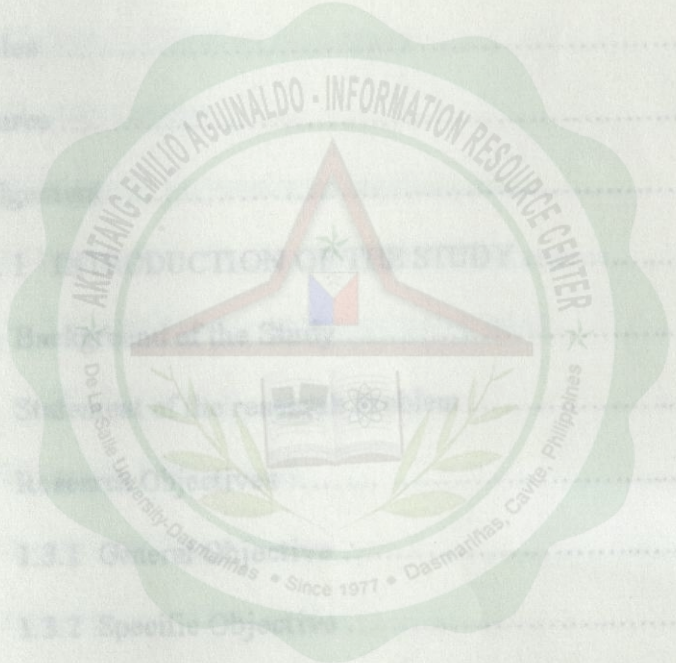
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