CHAPTER V

CONCLUSION AND RECOMMENDATION

From the observations and data gathered including the interviews conducted at Universal Robina Corporation (URC), the researcher determined that the company is having 12.65% production loss in producing their Magic Creams Combo-Peanut from the months of June 2011-November 2011. Absence of sorting process, simultaneous break time resulting to over break time of workers and Time consuming in getting water for dough mixing are the causes of low productivity in the production of the said sandwich. In effect, the company is experiencing profit loss and opportunity loss. The researcher formulated three alternatives that will help the company in attaining their expected output.

The researcher recommended adding sorting process, implementing rotational schedule of break time for workers and extending faucet in the mixing area. And the researcher strongly recommends the implementation of the three alternatives but the first alternative course of action should be prioritize because it lessen the delay in producing the Magic Creams Combo-Peanut in Cracker Line 2 of Universal Robina Corporation (URC).

ACTIVITY CHART

Activity	Week								
	Wl	W2	W3	W4	W5	W6	W7		
Discuss the recommended ACAs to the production manager in order for them approve or disapprove the proposals.	AM	ATANG							
Scheduling the implementation of each alternative given by the researcher.	1		100						
Preparation on implementing the 1 st alternative, adding sorting process prior to the peters machine.		No.		10 - INFO					
Informing workers who will be assigned in the added process in the production.									
Orientation for the new process with the new assigned workers together their supervisor.	7	701	000				New Work		
Preparation on implementing the 2 nd alternative, implementation of rotational schedule of break time.	FR	130 47							

Distribution of memo that will inform the workers about the scheduling of break time.			
Preparation on implementing the 3 rd alternative, extension of faucet in the mixing area.			
Purchasing of materials that will be used and are needed in the extension of faucet.	*- N/A		
Working out for the extension of the faucet in the mixing area.	A CAI		
Monitoring the implementation of the 3 alternatives to have effective implementation of each alternative.	1	CHINE	

1. Discuss the recommended ACAs to the production manager.

The problems noticed and the 3 ACAs given shall be discussed to the managers for them to approve or disapprove the suggested ACAs.

2. Schedule the implementation ACAs.

After the proposed ACAs are approved, scheduling of the implementation of each alternative must be done to have smooth flow of changes in the company.

3. Preparation for implementing the Ist alternative.

There should be a preparation before adding sorting process. It must be taken on considerations on how the workers will be distributed appropriately.

4. Informing workers who will be assigned in the sorting process.

After the preparation, workers that will be assigned in the new process should be informed.

5. Orientation of the new process.

After informing the workers, they should undergo an orientation together with their assigned supervisor to familiarize with the things they have to do.

6. Preparation on implementing the 2nd alternative.

When the 1st alternative was already implemented, preparation for the next alternative (implementation of rotational schedule of break time) should be done.

7. Distribution of the memo for workers.

Workers should be aware about the new system implemented regarding their break time. A memo containing the scheduling of break time of workers will be given to the supervisors of each process.

8. Preparation on implementing the 3rd alternative.

After the 2 alternatives were completely implemented, the 3rd alternative should be prepared.

9. Purchasing the materials.

Materials that will be needed in order to extend the faucet in the mixing area should be purchased first to assure continuous work.

10. Working out in the extension of faucet.

Extension of the faucet in the mixing area should be worked out every day to have lesser days of operation.

11. Monitoring the implementation of the 3 alternatives.

The management should monitor the implementation of the 3 alternative actions to assure the success of the new systems implemented.