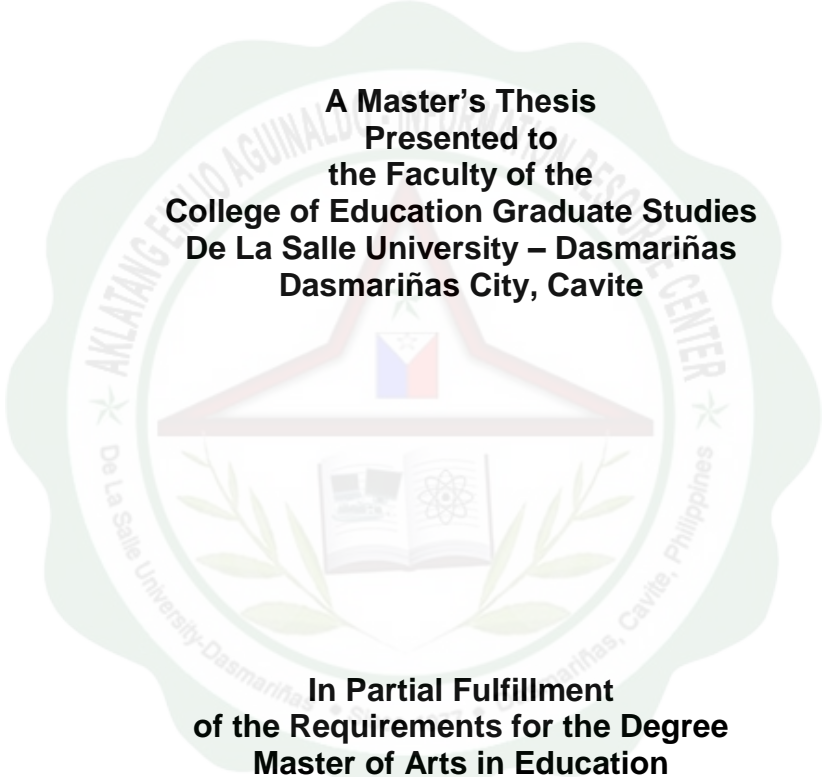


**PREDICTORS OF CAREER DECISION STATUS AND CAREER
PREFERENCES: BASIS FOR AN ENHANCED
CAREER GUIDANCE PROGRAM**

The seal of De La Salle University - Dasmariñas is a circular emblem with a scalloped border. It features a central shield with a blue and red field, a white cross, and a white book. The shield is flanked by two green laurel branches. Above the shield is a white banner with a blue and red field. The text "AKLATANG PUNO AGUNALD" is written in a semi-circle above the shield, and "RESEARCH CENTER" is written in a semi-circle below it. The full name "De La Salle University - Dasmariñas, Cavite, Philippines" is written around the bottom edge of the seal.

**A Master's Thesis
Presented to
the Faculty of the
College of Education Graduate Studies
De La Salle University – Dasmariñas
Dasmariñas City, Cavite**

**In Partial Fulfillment
of the Requirements for the Degree
Master of Arts in Education
Major in Guidance and Counseling**

RENEMARIE F. FABON

May 2011

ABSTRACT

Title of the Research: **PREDICTORS OF CAREER DECISION STATUS AND CAREER PREFERENCES: BASIS FOR AN ENHANCED CAREER GUIDANCE PROGRAM**

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Degree: **Master of Arts in Education**

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The purpose of this study was to determine the predictors of career decision status and career preference of Levels 7 to 9 students of De La Salle Lipa, SY 2010-2011 and to propose an enhanced career guidance program based on the findings.

The researcher employed the descriptive method of research. Thirty percent of the population or 520 students were the respondents of this study. Respondents were chosen through stratified random sampling, fishbowl method. Career decision status was measured using the Career Decision Scale, career preference was gauged through the Rodelas Career Interest Inventory, and personality traits were based on the results of the High School Personality Questionnaire. Personal profile was extracted from the Student Personal Data Record and Composite Scores. The data were treated statistically through the use of percentage, arithmetic mean, ANOVA and multiple regression analysis.

The findings of the study revealed that 50 percent of the respondents are undecided about their career choice and their predominant career preference is in line with the area Hospitality and Travel. Moreover, the career preference of the respondents can be moderately predicted by the personal characteristics and personality traits variables, with an r value of .324. Gender, year level, mother's education, and father's occupations predicted the students' career preference, with 24.9%, 18.1%, 9.9%, 9.3% and -11.6% variation of the career preference attributed to these variables respectively. Meanwhile, career decision status of the students can be moderately predicted by the personal characteristics and personality traits variables, with an r value of .226. Father's occupation and grade point average were noted to be the best predictor of career decision status, with -9.04% and -10% variation of the career decision status attributed to these variables respectively. Based on these findings, an enhanced career guidance program was proposed.

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