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Abstract

The study determined the level of job satisfaction of female executives in Metro Manila and its correlation to certain demographic variables, specifically, age, civil status, educational attainment, salary and job tenure. It also attempted to determine whether female executives from the educational sector and business sector would show significant differences in their job satisfaction.

The sample consisted of 100 respondents, 50 of which were deans representing the educational sector and the 50 of which were bank managers representing the business sector. The descriptive and correlational study was conducted through the Minnesota Career Satisfaction Questionnaire.

The job satisfaction levels were measured through a four-point Likert scale and showed that female executives have high levels of job satisfaction, that female executives from the educational and business sectors show significant differences in their job satisfaction, that age, salary and job tenure are not significantly related to job satisfaction, that educational attainment is positively related to job satisfaction and that married female executives have a higher job satisfaction than single female executives.



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All computed values were compared at a .01 significance level.

