ABSTRACT

Title of the Research: A Comprehensive Development Plan for the Bachelor of Science in Nursing Program

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The study evaluated the BSN Program in the Philippines using Stufflebeam's CIPP model (Context, Input, Process and Product) and formulated a program development plan that can help improve the program. Administrators, faculty members and students of twenty Colleges of Nursing in Luzon, Visayas and Mindanao evaluated four major areas of the BSN Program namely: Faculty, Instruction, Student and Administration using a validated questionnaire patterned after the evaluation tool used by the Philippine Association of Accredited Schools, Colleges and Universities (PAASCU) in accrediting the Nursing Program. Percentage, mean, standard deviation, one way ANOVA, t-test of uncorrelated means, Scheffe' method and multivariate test - ANOVA for Repeated Measures were used.

Overall evaluation in the four major areas is very good. When respondents were grouped as administrators, faculty and students, significant differences existed in the areas of Instruction and Administration.
and in the sub areas of Faculty Selection and Admission. No sufficient evidence was revealed to conclude significant differences in the board performances of the colleges from 2001 to 2005.

The study concludes that the human, financial, physical and facilities resources were adequate and complied with the minimum standards of the program except for the academic qualifications of the faculty.

The study recommends that the faculty should be required to earn a Master’s Degree, administrators should maintain a maximum of six teaching units for each semester to have more time monitoring the college through classroom observation and faculty evaluation. The salary of the faculty should be competitive and fringe benefits should be reviewed including the giving of recognition to faculty. Faculty development plan should be based on individual needs of the faculty. Research funding for publication and utilization of research outputs are highly recommended. The creation of an Audit Committee is recommended to continuously monitor the Nursing program especially in the area of Instruction. Selection, admission and retention of students should be strengthened. The criteria for admission that will lead to selecting only highly qualified students and a review of comprehensive examinations are recommended. For Administration area, improvement on the documentation and monitoring system of the college is highly recommended. Voluntary submission to any accreditation body such
as PAASCU and the International Standard for Organization (ISO) is strongly encouraged.

The proposed Nursing Program Development Plan shall be used and further evaluated and enhanced to improve the existing BSN Program in the Philippines.