



ABSTRACT

NAME OF INSTITUTION : De La Salle University –
Dasmariñas

ADDRESS : Bagong Bayan, Dasmariñas
Cavite

TITLE : The AB Psychology
Curriculum and
the competencies
of the AB Psychology
Graduates of DLSU -
Dasmariñas, Dasmariñas
Cavite : An Evaluation

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OBJECTIVES OF THE STUDY

General:

This study aimed to evaluate the effectiveness of the curriculum in developing the skills of the students necessary for profession in the industrial setting under the HR department.

Specific:

1. What is the demographic profile of the supervisor in terms of:



- a. sex
 - b. age
 - c. position
 - d. civil status
 - e. months or years employed
2. What is the demographic profile of the supervisee in terms of:
- a. sex
 - b. age
 - c. position
 - d. civil status
 - e. months or years employed
3. What are the goals of the AB Psychology curriculum of DLSU-Dasmariñas?
4. What are the major subjects that helped enhance the skills and knowledge of the supervisee?
5. What are the expected and observed competencies of the supervisee?

SCOPE AND LIMITATION

This study sought to determine how effective has the curriculum been in enhancing the skills of the supervisee who graduated



from the program. The skills that had been assessed are those needed for the job in the industrial setting, particularly in the Human Resources Department. The respondents of this study were 15 supervisors of the graduates from various companies.

METHODOLOGY

This is a tracer study using a descriptive method. A Researcher Made Questionnaire was used to collect the data to determine the effectiveness of the curriculum in enhancing the competencies of the graduates in industrial setting.

In the analysis of data gathered, solving for the frequency, percentage and tanking were used to determine the areas of competencies of the graduates.

MAJOR FINDINGS

The following are the findings of this study:

1. Females are more likely to endure a career in Human Resources Department. Most of the respondents are still single due to the economic instability of the country.
2. The strengths of the curriculum in enhancing the communication skills of the graduates are the following:



- The interpersonal skills of the graduates are satisfactory.
- The interviewing skills of the graduates are good as evaluated by the supervisors.
- The graduates are well educated when it comes to utilizing different computer programs that is necessary for the job.
- They are confident enough to communicate their opinions that help the growth of the company.
- They have the ability to utilize the test results in accordance to the company needs.
- The AB Psychology graduates are efficient in proper placement and hiring of applicants and employees.

However, these are the weaknesses of the curriculum that needs more focus and improvement:

- The AB Psychology graduates are poor when it comes to having the knowledge in psychological testing used in the industrial setting as well as in administering and in interpreting them.



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- Most of the supervisees are not fully aware of the nature of the work of an HR employee.
- The supervisees are poor in group facilitation and training.

RECOMMENDATIONS

1. The students should have more practicum hours or more on-the-job-training to give them more exposure on the works and responsibilities in the Human Resources Department.
2. The students should have additional extra-curricular activities with various forms of group activities and group facilitation to give them experience based learning on how to properly facilitate a group. Likewise to give them hands-on experience in enhancing the said skill.
3. The students also should be given more opportunity in training different groups for them to be qualified and prepared to the jobs of an HR employee since training and development is an essential part of industrial companies..
4. The students need more exposure to psychological examinations that are commonly used in the industrial setting for them to be aware of different tests being used and be able to use them



properly since it is the most expected skill of the employers from Psychology majors applying for the HR staff position.

5. The curriculum should add subjects that focus more on the Labor Code of the Philippines. It is very much essential to the graduates who will be employed in the Human Resources Department because knowledge in this area is essential for the job.
6. The curriculum needs to add elective subjects that would give them options as to what area of psychology to focus on. For example, a student who chooses to concentrate on Industrial psychology must take subjects more on this field and would render longer practicum hours. It is important that the student knows where to focus on so that the exposure could help them to make the industry.
7. The next researchers should identify if the nature of work of the company affect what knowledge and skills the employers expect of their employees and investigate further the rationale behind the weaknesses of the graduates.



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