

# DE LA SALLE UNIVERSITY

## ABSTRACT

This descriptive study aimed to show the effects of prayer groups on employees and company as a whole. From the answers of the respondents we have interviewed from the Barclay-Agathos Corporation the researchers came up with six major themes as perceived effects of prayer groups namely, 1) punctuality; 2) ability to give service; 3) open communication; 4) loyalty and pride of members; 5) unity among employees and management and 6) absence of labor unions. Furthermore the study concluded that employees join the prayer group to satisfy personal inherent needs which are spiritual, need of vision and sense of community. Also, employees who are spiritually motivated are of such high morale to render service completely thus, spiritual motivation affects work behavior.

