## DE LA SALLE UNIVERSITY,

PERCEIVED ROLES OF CHINESE WOMEN IN CHINESE FAMILY-OWNED FIRMS

A Thesis

Presented to

the Faculty of the Psychology Department

De La Salle University

In Partial Fulfillment
of the Requirements for the Degree
Bachelor of Arts in Psychology

by
Jocelyn Kua Chua
Sestember 1985

## DE LA SALLE UNIVERSETY

#### ABSTRACT

This study is on the perceived roles of Chinese women from the point of view of the Chinese women themselves and from the point of view of their general managers in the Paco area. In a descriptive research design, the study made use of an interview research method and a random selection of respondents. The researcher drafted two interview guide questions, one tsed for the Chinese women and the other one used for the General managers. The researcher interviewed twenty respondents in ten selected Chinese family-owned small scale businesses. Among the eighteen respondents, ten of them are Chinese women and the remaining eight respondents are the General managers. As a conclusion, the Chinese women serves as substitutes of the General managers when they (males) are not around. They are not yer considered or seen as having a major role in the management of the business. It is usually the males who supervise/control the business.

# DE LA SALLE UNIVERSITY

TABLE OF CONTENTS	DACE
Chapter 1 - INTRODUCTION	PAGE
Background of the Study	1
Statement of the Problem	4
Definition of Terms	4
Significance of the Study	6
Scope and Limitation	7
Chapter 2 - REVIEW OF RELATED LITERATURE	
Chinese Family System	9
Women in Business	14
Chinese Small-Scale Businesses	17
Chapter 3 - METHODOLOGY	en i e a esta en esta en esta en esta en en esta en en esta en
Research Design	20
Sugjects	20
Instrument	22
Data Gathering Procedure	24
Plan for Analysis	26
Chapter 4 - PRESENTATION AND DISCUSSION OF RESULTS	
Chinese Women Relatives/Members	<b>^</b>
Involved in the Firm	27
Positions Occupied by Chinese Women	26
Relatives/Members	29
Duties and Responsibilities of Chinese Women	
Relatives / Members	32
Actual Duties and Responsibilties	
Expected Duties and Responsibilties	36
Qualifications of Chinese Women Members/ Relatives	39
TOTALLADE	<i></i>

### DE LA SARRE UNIVERSITÀ

	PAGE
Satisfaction of Chinese Women	
Members/Relatives	42
/ Positions Open for Other Chinese	
Women Relatives	44
Qualifications Needed by Other Chinese	
Women Relatives/Members	47
Chapter 5 - SWMMARY, CONCLUSIONS AND RECOMMENDATIONS	orașie≉w Tali
Summary	50
Conclusions	51
Recommendations	5季
APPENDICES	
	56