PROPOSED PROGRAM ON SAFETY FOR THE SNACK PLANT
OF GENERAL MILLING CORPORATION

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ABSTRACT

A study was made to find out the supervisors' attitudes toward the safety of the workers in the snack plant of General Milling Corporation, the workers' attitudes toward safety training within the said work setting, describe the supervisors' technical knowledge about hazardous conditions that workers are exposed to, to find out the workers' technical knowledge about hazardous conditions that are prevalent within the said setting, and to develop and propose a program on safety measure in the said work setting based on the supervisors' and workers' attitudes toward workers' safety, and on the their knowledge about hazardous conditions. In the initial presentation, the proposed study was able to accomplish its goals and objectives. The study was able to reveal that the supervisors' and workers' in terms of technical knowledge to be reviewed on machine labels, proper use of safety equipments, and the areas wherein work hazards are prevalent and its effects resulting to accidents/injuries; also on the supervisors' and workers' general attitudes toward company policies, both groups need orientation and familiarization with DOLE (Department of Labor and Employment) policies; and lastly, on company
policies which have to be formalized in writing in order to have a standard guideline for the said setting. The study was also made so that recommendations may be suggested, based on the findings to further improve the existing program.

A total of eight (8) Filipino male Mechanical Engineering Supervisors and ten (10) Filipino male workers presently under the snack plant and who are exposed to actual operations were used. The respondents were asked to take a self-constructed pencil and paper test on technical knowledge which was a 25-item test on their familiarity with machines and work hazards prevalent during actual operations, and another test on attitudes towards company policies of workers safety, which consisted of 15-items. Both tests were administered in order to analyze the cognitive and affective processes (learning process) of both supervisors' and workers'. Both groups took the test separately for a duration of one (1) hour in an air-conditioned room in the snack plant.

The study is an action oriented one since the researcher intends to develop a safety program. A pre and post test was administered as part of the program.