

DE LA SALLE UNIVERSITY

JOB SATISFACTION AND JOB PROFILE OF SELECTED DLSU GRADUATES

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the Faculty of the Department of Behavioral Sciences
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In Partial Fulfillment of the
Requirements for the Degree
Bachelor of Arts in Psychology

by

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ACCEPTANCE SHEET

The faculty of the Behavioral Sciences Department of De La Salle University accepts the thesis entitled:

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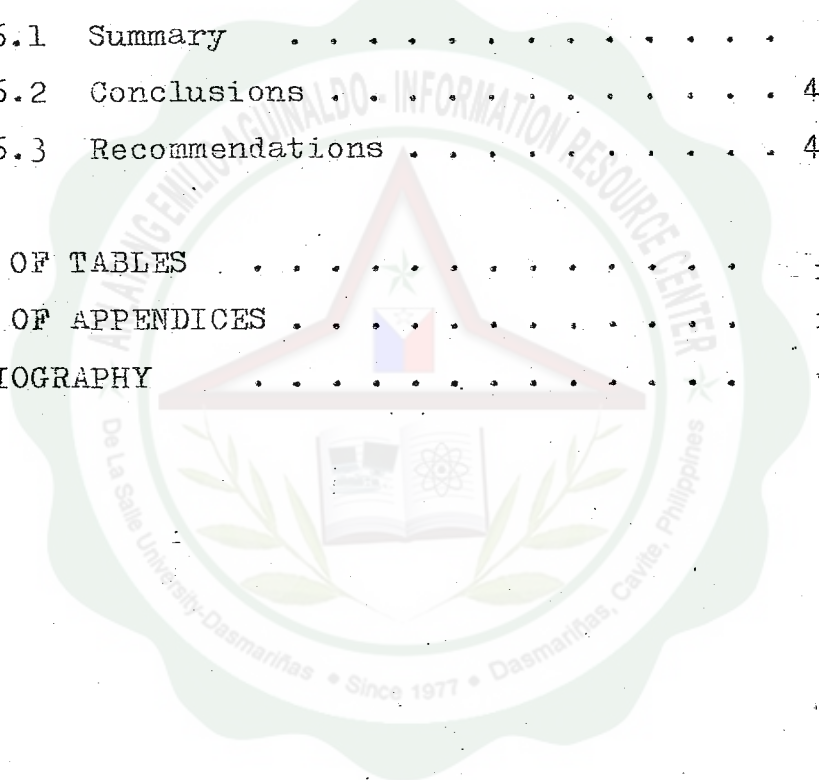
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A B S T R A C T

This study was conducted in order to provide a job profile of LIA-Regular graduates of DLSU (April 1984 to April 1985). This was also geared at finding out which among the factors, namely: salary, fringe benefits, working conditions, achievement and fulfillment, responsibility and interpersonal relationships and nature of the work itself are sources of job satisfaction among the subjects. Out of the 310 graduates, only 48 subjects responded and this comprised only 15% of the total number of LIA graduates from April 1984-April 1985. This study made use of a survey questionnaire which was mailed to the respondents accompanied by a stamped envelope for return.

This research was descriptive in nature, utilizing percentages, frequencies, and the median for statistical analysis.

Achievement, fulfillment, nature of the work itself, and responsibility were found to be sources of job satisfaction. This was supported by Frederick Herzberg's Motivation-Hygiene Theory.

Salary, fringe benefits, interpersonal relationships and working conditions were also found to be sources of job satisfaction. These 4 factors, according to Herzberg are sources of dissatisfaction among workers.



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Furthermore, achievement, fulfillment, responsibility and salary were supported by Maslow's Hierarchy of Needs Theory.

