

ABSTRACT

Name of Institution: **De La Salle University - Dasmariñas**

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TITLE: **Dominant Characteristics of Selected Filipino Women Who Succeed
in Male-Dominated Jobs**

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OBJECTIVE OF THE STUDY:

A. GENERAL:

To identify the dominant characteristics of selected well known Filipino women who succeed in male-dominated Jobs.

SCOPE AND COVERAGE:

The study was done to identify the dominant characteristics of selected Filipino women who engaged and succeed in male-dominated jobs. Thus, this study focused on the dominant characteristics of Filipino Women who are engaged in male-dominated jobs. There were nine selected well-known Filipino women who served as the participants of the study.

METHODOLOGY:

This study utilizes the case study method with a self-made questionnaire used in the interview as the main data gathering instrument. The data were analyzed using a content analysis technique wherein tables were used for the summary of the gathered data. Snowball sampling technique was employed. Each participant underwent through an in-depth interview with their convenient time and was asked to fill up forms with the purpose of getting their demographic profile.

FINDINGS:

The following study revealed the dominant characteristics of selected Filipino who succeed in male – dominated jobs in terms of the following:

1. As for age, participants' age ranges from 25-56. As for civil status, two are single and seven were married. However two of the participants got annulled from their marriage. As for occupation of parents, four of them had similar jobs to their parents and the rest were had no influence or in no way similar to their chosen professions. As for educational attainment, three were bachelor degrees holders, two were M.A. degree holders and four were Ph.D. holders. As for their occupation, the participants of the study were along the field of academe, military, police services and on the politics. As for habits and interests, eight of them enjoy typical habits of Filipino Women; one engages in tough interests.

2. The dominant characteristics reflected among the Filipino Women who succeed in male-dominated jobs are as follows: high energy level, healthy attitude being female, risk-taking ability, competitiveness, determination, ease in relating with men and self-disciplined.

3. The dominant characteristics that have been confirm by the participants has a connection in achieving their success in male dominate organization. As for them it is important factors that are essentials in enduring the kind of work that they have. As for high energy, it is essential since physical endurance, emotional and mental stability are requirements. As for healthy attitude being female, awareness of their rights makes them happy and have healthy attitude towards their jobs. As for risk taking ability, since risk taking is an attribute of men they are also to have an attribute of it. As for competitiveness, they are competent not only to their counterpart but as well to themselves to succeed more. As for determination, it is being chased because they know that they are making history since they are only few of them. As for ease in relating with men, the participants feels good relating with men even them even there only few of them in the organization because there is where they can feel fulfillment and feels good about herself. In addition, as for self-discipline, being disciplined sets them apart that give an edge for them to succeed.

CONCLUSIONS:

After analysis of the findings of the study, the researchers arrived at the following conclusions:

1. The findings of Higginson and Quick (1975) which is the framework of this study was further validated except for high self-esteem and ambition. In this study, self-discipline and self-determination rather had higher rates than self-ambition and high self-esteem.
2. Certain male characteristics present in women can be attributed to success of women in male-dominated jobs.
3. Not all the Filipino women in male-dominated jobs are personally fulfilled. Some of them were forced by the circumstances.

RECOMMENDATIONS:

For Future Researchers:

1. That a similar study may be done involving other male-dominated jobs involving professions not taken in the study.
2. That more fulfilled women professionals in male-dominated jobs be involved in the study to further inspire people.

For Filipino Women:

1. That they may be open to changes in the modern world in terms of engaging in tough odd jobs
2. That they learn to cultivate the dominated characteristics reflected in this study as to enhance their lives professionally.

Future Educators:

1. That they may be able to prepare young Filipino women to work for progress and equality of sexes with courage and confidence.

