



### **Abstract**

The study intended to analyze the self-efficacy of selected prior out-of-school youth in EPZA Rosario, Cavite as a basis for determining the work intervention program. Out of the three (3) factories, ACE Mannix Electronics Company Incorporated was preferred with seven (7) factory workers who met the criteria and consented to join the Focus Group Discussion (FGD). The factory workers who participated were asked about their standing in three (3) factors namely, Communication Skills, Inter-personal Skills, and Work Performance. The result of the Focus Group Discussion showed that Communication Skills was the lowest among the three factors. Open forum and Team Building are the Intervention Programs suggested. This will enhance the good Communication Skills of the employer and the employees as well as their Interpersonal Relationship, and Work Performance.

### **Introduction**

In the 21<sup>st</sup> century, being able to have proper education is already a privilege. Education is a key to have a good and decent job which most people consider as measurement of success in life. Education is futuristic in character; it ensures that the one who receives good education gets a secure future. Unfortunately, not everybody can afford to finish their studies; for this reason, out-of-school-youth are rampant nowadays. And later in life, when they are already working, their conviction in performing a specific task is not as high