

**FACTORS ASSOCIATED WITH THE LABOR FORCE
PARTICIPATION OF MARRIED WOMEN
IN INDANG, CAVITE**

A Thesis
Presented to the Faculty of the
College of Business Administration
De La Salle University-Dasmariñas
Dasmariñas, Cavite

In Partial Fulfillment
of the Requirements for the Degree of
Bachelor of Science in Business Administration
(Major in Economics)

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September 2007

ABSTRACT

GARCIA, M. R., Factors Associated With the Labor Force Participation of Married Women in Indang, Cavite. Bachelor of Science in Business Administration Major in Economics, De La Salle University – Dasmariñas, Cavite. September 2007. Adviser: Dr. Felda V. Peña.

The purpose of this study was to determine the factors associated with the labor force participation of married women in Indang, Cavite. Specifically, the study aimed to: describe the socioeconomic profile of married women in selected barangays in Indang, Cavite; describe the nature and status of labor force participation of married women; identify the reasons of employed married women for working and the reasons of unemployed married women for not working; compare the selected socioeconomic characteristics of working and nonworking married women; determine the relationship of socioeconomic characteristics to the labor force participation of married women; and determine the relationship between the wage and employment of working married women.

Frequency count, mean, range, and percentage were used in presenting the demographic characteristics of married women from selected barangays in Indang, Cavite. *T* test was used to determine the significant difference between the selected socioeconomic characteristics and labor force participation of married women. Chi-square test was used to determine the significant relationship between the selected socioeconomic characteristics and labor force participation of married women while Cramer's *V* was used to determine the level of association between the labor force participation of married women and the selected variables.

A total of 360 married women were interviewed composed of 180 working women and 180 nonworking women. Data were gathered with the use of survey questionnaire.

Findings of the study revealed that most of the working respondents were at their late 40s and early 50s while most of the nonworking respondents were in their early 40s. It was also found that working married women obtained higher educational attainment than nonworking married women. In terms of number of children, most working women had fewer children and young children as compared to nonworking respondents. In addition, the average household income of working married women was higher than those of nonworking married women.

T test revealed that age and household size of working and nonworking married women were not significantly different while educational attainment, number of young children, number of children, husband's income, and household income were found to be significantly different.

Results of chi-square test revealed that educational attainment, number of children, husband's income, and household income were significantly related to the labor force participation of married women. Moreover, age, number of young children, and household size were not significantly related to the labor force participation of married women. Also, the relationship between wage and status of employment as well as nature of employment were statistically significant.

Cramer's *V* test revealed that household income and educational attainment have a strong association with the labor force participation of married women while

husband's income was moderately associated with the said variable. On the other hand, there was a negligible association between labor force participation and presence of young children. A weak association was found between labor force participation and age, household size, as well as the number of children. Additionally, nature and status of employment were moderately associated to wage or income of employed married women.



TABLE OF CONTENTS

	Page
TITLE PAGE	i
APPROVAL SHEET.....	ii
BIOGRAPHICAL SKETCH.....	iii
ACKNOWLEDGMENT.....	iv
ABSTRACT.....	vi
TABLE OF CONTENTS.....	ix
LIST OF TABLES.....	xiii
LIST OF FIGURES.....	xvi
LIST OF APPENDIXES.....	xvii
INTRODUCTION.....	1
Background of the Study.....	1
Statement of the Problem.....	3
Objectives of the Study.....	5
Hypotheses of the Study.....	5
Significance of the Study.....	6
Scope and Limitations of the Study.....	7
Operational Definition of Terms.....	8
REVIEW OF RELATED LITERATURE.....	12
Female Labor Force Participation.....	12
Socioeconomic Characteristics of Married Women.....	14

v

CONCEPTUAL FRAMEWORK.....	23
METHODOLOGY.....	27
Research Design.....	27
Time and Place of the Study.....	27
Sources of Data.....	28
Methods of Data Collection.....	28
Sampling Technique.....	30
Methods of Data Analysis.....	31
RESULTS AND DISCUSSION.....	35
Socioeconomic Profile of Married Women in Selected Barangays in Indang, Cavite.....	35
Age	35
Educational attainment	35
Years of marriage.....	36
Household size.....	36
Presence of young children.....	46
Total number of children.....	46
Number of children in school.....	46
Number of old dependents.....	47
Number of employed household members.....	47
Employment status of husband	48
Monthly gross income of husband from employment.....	48
Other sources of income of the family	49

Monthly income from other sources.....	49
Total household income.....	50
Nature and Status of Labor Force Participation of Married Women...	51
Occupation	51
Place of work	56
Labor force status.....	56
Length of service in public/ private organization.....	56
Years of operation of the business.....	57
Status of appointment in public/ private organization.....	57
Monthly gross income from working in public/ private organization.....	57
Monthly gross income from working for profit.....	58
Total gross income per month.....	58
Comparison of Selected Socioeconomic Characteristics of Working and Nonworking Married Women.....	63
Age.....	63
Educational attainment	64
Presence of young children.....	64
Number of children.....	66
Household size.....	67
Husband's income.....	67
Household income.....	67

Relationships Between Selected Socioeconomic Characteristics and Labor Force Participation of Married Women.....	68
Age and labor force participation of married women.....	68
Educational attainment and labor force participation of married women	71
Number of children and labor force participation of married women	72
Presence of young children and labor force participation of married women	73
Husband’s income and labor force participation of married women	74
Household size and labor force participation of married women	76
Household income and labor force participation of married women	77
SUMMARY, CONCLUSIONS, AND RECOMMENDATIONS	86
Summary.....	86
Conclusions.....	89
Recommendations.....	90
BIBLIOGRAPHY	93
APPENDIXES.....	97

LIST OF TABLES

Table		Page
1	Distribution of Respondents by Selected Barangays in Indang, Cavite, 2000	31
2	Socioeconomic Profile of Respondents in Indang, Cavite, 2007.....	37
3	Nature and Status of Labor Force Participation of Married Women, Indang, Cavite, 2007.....	52
4	Person/s Attending to Household Duties When Respondent is at Work, Indang, Cavite, 2007.....	59
5	Person/s Entrusted With Young Children While at Work, Indang, Cavite, 2007.....	60
6	Reasons for Working If Family Is Economically Stable, Indang, Cavite, 2007	62
7	Reasons for Not Working, Indang, Cavite, 2007	62
8	Transportation Cost Per Day From Residence to Workplace and From Workplace to Residence, Indang, Cavite, 2007.....	63
9	<i>T</i> -test of Age of Working and Nonworking Married Women.....	64
10	<i>T</i> -test of Educational Attainment of Working and Nonworking Married Women.....	65
11	<i>T</i> -test of Presence of Young Children of Working and Nonworking Married Women	65
12	<i>T</i> -test of Number of Children of Working and Nonworking Married Women.....	66
13	<i>T</i> -Test of Household Size of Working and Nonworking Married Women.....	68

LIST OF TABLES

Table		Page
14	<i>T</i> -test of Husband's Income of Working and Nonworking Married Women.....	69
15	<i>T</i> -test of Household Income of Working and Nonworking Married Women	70
16	Relationship Between Age and Labor Force Participation of Respondents.....	70
17	Relationship Between Educational Attainment and Labor Force Participation of Respondents.....	72
18	Relationship Between Number of Children and Labor Force Participation of Respondents.....	73
19	Relationship Between Presence of Young Children and Labor Force Participation of Respondents.....	75
20	Relationship Between Income of Husband and Labor Force Participation of Respondents.....	77
21	Relationship Between Household Size and Labor Force Participation of Respondents.....	78
22	Relationship Between Household Income and Labor Force Participation of Respondents.....	79
23	Summary of Chi-square and Cramer's <i>V</i> Test.....	80
24	Relationship Between Wage and Nature of Employment.....	81
25	Relationship Between Wage and Status of Employment.....	82

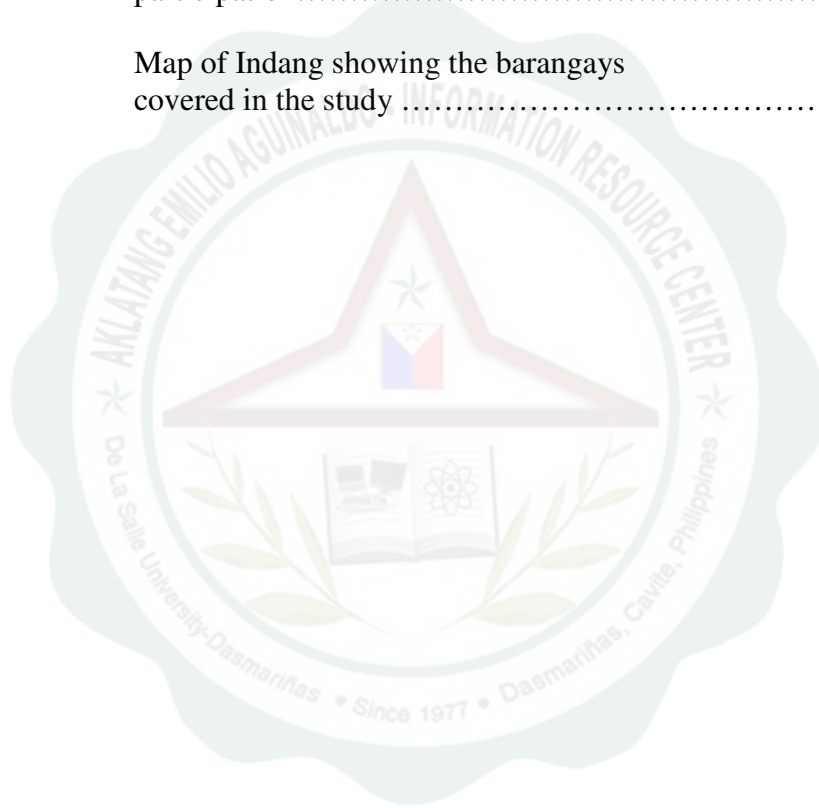
LIST OF TABLES

Table		Page
26	Major Reasons of Respondents for Working, Indang, Cavite, 2007	83
27	Major Reasons of Respondents for Not Working, Indang, Cavite, 2007	84



LIST OF FIGURES

Figure		Page
1	Conceptual framework of the relationship between the socioeconomic characteristics of married women and their labor force participation.....	26
2	Map of Indang showing the barangays covered in the study	29



LIST OF APPENDIXES

Appendix		Page
1	Interview Schedule for Working Married Women.....	98
2	Interview Schedule for Nonworking Married Women.....	102

